

# legrand<sup>®</sup> 2025

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## IMPACT ASSESSMENT REPORT SCHOLARSHIP REPORT

**PREPARED BY**

**SGS**

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# ABBREVIATION

- CSR- Corporate Social Responsibility
- NEP- National Education Policy
- GER- Gross Enrollment Ratio
- AISHE- All-India Survey on Higher Education
- LGBTQ+- Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, and other diverse sexual orientations and gender identities
- CSE- Computer Science Engineering
- CTC- Cost to Company
- CGPA- Cumulative Grade Point Average

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## EXECUTIVE SUMMARY

The Legrand Empowering Scholarship Program is a strategic initiative aimed at providing financial assistance, academic support to girl students, including differently abled girls & LGBTQ Students from economically weaker backgrounds. This impact assessment evaluates the effectiveness, accessibility, and outcomes of the program, measuring its role in reducing financial stress, promoting higher education among girl students and enhancing their career opportunities, while fostering gender equality through increased access to quality learning.

The findings indicate that the scholarship has been highly effective, with 100% of recipients confirming that it enabled them to continue their education and over 95% stating it helped them avoid or reduce student loans. The application and selection process was widely regarded as transparent and accessible, with 98% of students finding the eligibility criteria clear and 90% describing the application process as “very easy” or “easy”. Additionally, 100% of recipients confirmed that the required documents were easily accessible, and most were satisfied with the response time from implementation partner (Buddy4Study) and Legrand India Group- CSR Team, though a few reported minor disbursements delays.

Financially, the scholarship primarily covered tuition fees (60%), followed by books and study materials (30%), and other educational expenses (10%). Consequently, over 90% of students reported a significant reduction in their family’s financial burden, demonstrating the program’s positive economic impact.

Beyond financial aid, the Legrand India Mentorship and Student Connect programs played a crucial role in boosting confidence (70%) and supporting career growth (30%). However, participation varied, with 50% of students not engaging, suggesting a need for increased outreach and structured mentorship support.

Overall, the Legrand Empowering Scholarship Program is successfully fostering financial inclusion, academic achievement, and career development, aligning with national goals of gender equity and education accessibility. To further strengthen its impact, enhancing mentorship participation, expanding outreach in underrepresented states, and integrating more career support initiatives will be key. The program has set a strong foundation for empowering girls to thrive as leaders, ensuring gender parity and meaningful presence in professional spaces along with shaping a more inclusive, skilled, and financially independent workforce.

## Impact at a Glance

**600**

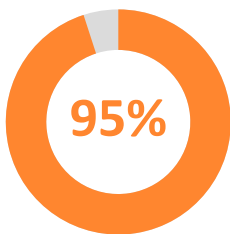
Total Number of students enrolled

**202**

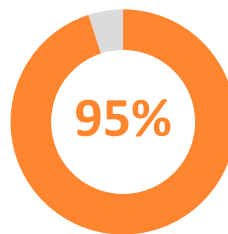
Total number of students surveyed

**92%**

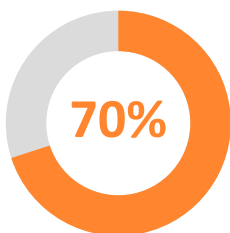
Beneficiaries view the project as financially supportive and relevant.



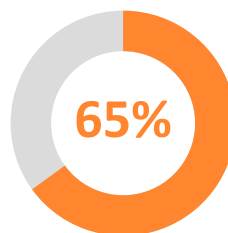
Beneficiaries stated that the program helped reduce financial stress.



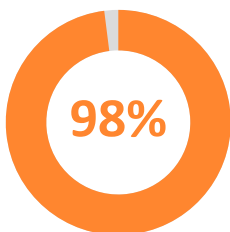
Beneficiaries reported to have received the payments on time



Beneficiaries reported a strong boost in confidence and motivation



Beneficiaries who have attended the mentorship program stating it very beneficial



Beneficiaries reported the application process was smooth and hassle-free.



Beneficiaries said the program helped them achieve their dreams.

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## SETTING THE CONTEXT

Access to education for girl students remains a significant challenge in India, particularly for students from marginalized and economically disadvantaged backgrounds. Despite national initiatives such as the National Education Policy (NEP) 2020, which aims to achieve a 50% Gross Enrollment Ratio (GER) in higher education by 2035, disparities persist. The All-India Survey on Higher Education (AISHE 2021-22) reports that the GER for girl students stands at 27.9%, with even lower participation among differently abled students, LGBTQ+ individuals, and those from socio-economically weaker sections. Financial instability, social barriers, and lack of mentorship continue to limit higher education access and contribute to dropout rates.

Recognizing these challenges, Group Legrand India introduced the Legrand Empowering Scholarship Program, a Corporate Social Responsibility (CSR) initiative designed to provide financial support to students facing socio-economic hardships. The program prioritizes girls, differently abled students, LGBTQ+ students, COVID-affected students, and those with single parents or orphaned backgrounds.

The scholarship covers up to 60% (INR 60,000) for General Category and up to 80% (INR 1,00,000) for Special Category students, including differently abled, LGBTQ+, Covid-affected, and those with single parents or orphans. Support is provided annually, based on academic performance., the initiative helps students pursue higher education in critical fields such as engineering, business administration, commerce, and science, addressing financial constraints that often force students to discontinue their education.

Beyond financial assistance the program also offers mentorship, guiding girls to shape their careers with confidence and clarity, while nurturing them to become future women leaders through structured support and exposure to professional environments.

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The impact assessment of the Legrand Empowering Scholarship Program aims to evaluate its effectiveness in achieving educational equity and long-term economic empowerment for its beneficiaries. A key area of focus is educational attainment and retention, assessing whether financial aid has helped students complete their degrees, improve academic performance, and reduce dropout rates. The study will also examine the program's contribution to socio-economic mobility, analyzing employment outcomes, career growth, and financial stability of the scholars post-graduation.

Furthermore, the assessment will explore the program's alignment with national education and social development goals, particularly its role in increasing GER, promoting gender inclusivity, and supporting government schemes such as Beti Bachao Beti Padhao and the Saksham Scholarship Scheme for differently abled students. Additionally, the impact of mentorship will be analyzed to determine how effectively scholars transition into professional roles. The study will also assess the program's scalability and sustainability, identifying opportunities for expansion and long-term implementation.

By assessing these dimensions, the impact assessment will provide a comprehensive understanding of how the Legrand Empowering Scholarship Program contributes to enhancing access to higher education, fostering career development, and advancing socio-economic inclusion for underprivileged girl students in India.

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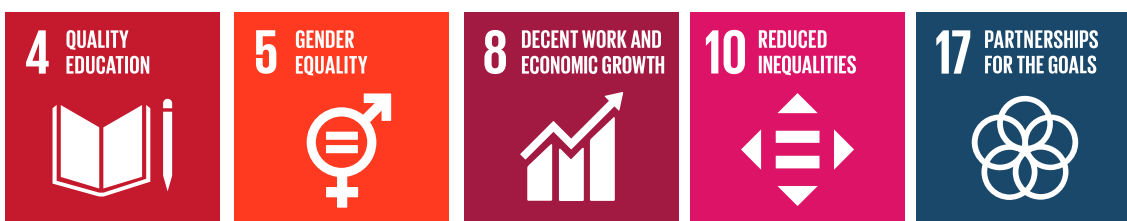
# INTRODUCTION

The Legrand Empowering Scholarship Program is a social initiative by Group Legrand India India, aimed at providing financial assistance and mentorship to meritorious students from underprivileged backgrounds. The scholarship is designed to support girls, differently abled students, LGBTQ+ students, COVID-affected students, and students with single parents or orphans, enabling them to pursue higher education in B.Tech., B.E., B.Arch., B.B.A., B.Com., and B.Sc. programs across India.

Since its inception, the scholarship has benefited over 600 students, including 55 differently abled girls, 19 LGBTQ+ students, and 17 COVID-affected students, ensuring they receive the necessary financial aid to continue their education. Each year, 100 students are selected from a pool of over 10,000 applicants, based on academic merit and socio economic conditions.

Beyond financial assistance, the program also offers mentorship through initiatives like the Legrand India Mentorship Program and the Legrand India Student Connect, which provide scholars with industry exposure and leadership training.

Through this initiative, Legrand India India reinforces its commitment to inclusive education, gender equity, and social upliftment, supporting national educational goals and fostering the development of future leaders.



# APPROACH AND METHODOLOGY

A mixed-methods approach was employed to conduct the assessment of the Legrand Empowering Scholarship Program, integrating both quantitative and qualitative research techniques for data collection from primary and secondary sources. The objective of this data collection was to evaluate the effectiveness, reach, and impact of the program on scholars and its contribution to higher education accessibility. The survey engaged a diverse range of stakeholders, including scholars, academic mentors, program administrators ensuring a holistic evaluation of the scholarship's outcomes. The methodology followed a structured process, as outlined below.



## Sample Selection:

A random stratified sampling method was adopted to select respondents for the assessment. This approach ensured that data was collected from a representative cross-section of beneficiaries across different socio-economic backgrounds, geographical locations, and academic disciplines. By incorporating both qualitative insights and quantitative metrics, the survey provided a comprehensive evaluation of the program's impact.

The findings of this study will contribute to further optimizing the scholarship structure and support mechanisms, identifying areas for enhancement, and reinforcing Legrand India India's commitment to inclusive education and workforce empowerment. This assessment will also help in aligning the program more effectively with national education policies and sustainable development goals, ensuring long-term benefits for scholars and the broader academic community.

| Location       | Beneficiares approached | Other stakeholders<br>(Parents, implementing partner) |
|----------------|-------------------------|-------------------------------------------------------|
| Maharashtra    | 40                      | 5                                                     |
| Karnataka      | 38                      |                                                       |
| Tamil Nadu     | 36                      |                                                       |
| Andhra Pradesh | 32                      |                                                       |
| Sinnar         | 30                      |                                                       |
| Telangana      | 12                      |                                                       |
| Punjab         | 10                      |                                                       |
| Kerala         | 8                       |                                                       |
| Gujarat        | 5                       |                                                       |
| Haryana        | 5                       |                                                       |

| Location          | Beneficiares approached | Other stakeholders<br>(Parents, implementing partner) |
|-------------------|-------------------------|-------------------------------------------------------|
| odisha            | 3                       | 3                                                     |
| Uttar Pradesh     | 2                       |                                                       |
| Jharkhand         | 2                       |                                                       |
| Rajasthan         | 2                       |                                                       |
| Bihar             | 2                       |                                                       |
| Himanchal Pradesh | 1                       |                                                       |
| Uttarakhand       | 1                       |                                                       |
| Puducherry        | 1                       |                                                       |
| Manipur           | 1                       |                                                       |
| Sikkim            | 1                       |                                                       |
| Total             | 202                     | 8                                                     |

# FINDINGS AND ANALYSIS

## DEMOGRAPHIC DETAILS:

The Legrand Empowering Scholarship Program is dedicated to supporting female beneficiaries, with 93% of the 202 recipients being women, 7% identifying as LGBTQ+. This focused initiative aligns with national priorities to advance women's education and empowerment, providing greater access to higher education for economically disadvantaged female students. The program's impact on gender equity is significant, fostering increased female representation in higher education and professional careers.

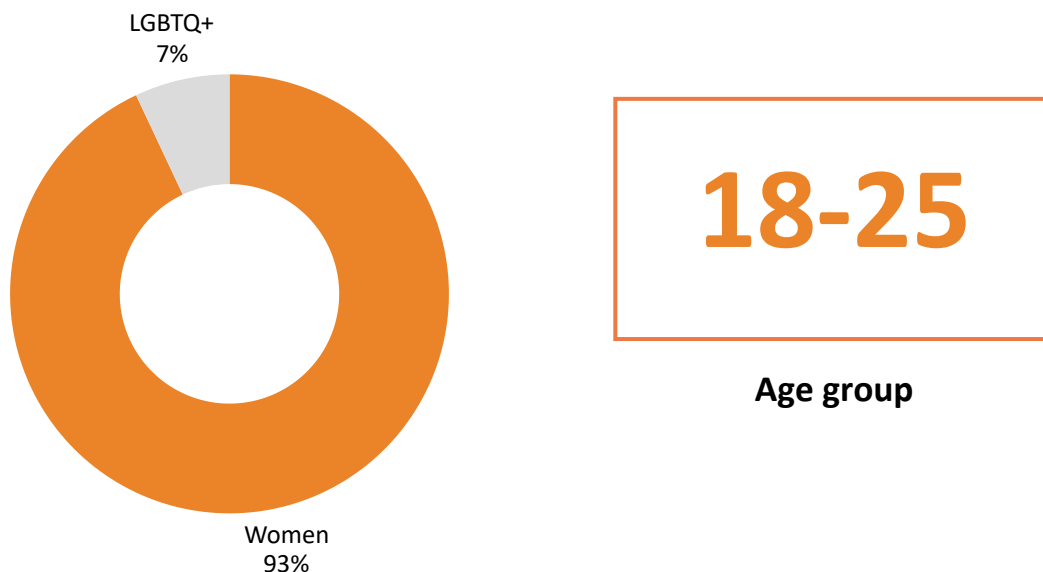


Fig. 1 Demographic detail



### Awareness Sources for the Legrand Empowering Scholarship Program:

The analysis of awareness sources for the Legrand Empowering Scholarship Program reveals that the majority of participants, approximately 85%, discovered the opportunity through Buddy4Study, highlighting its effectiveness as the primary outreach platform. Social media and college notice boards accounted for around 5% each, indicating some level of engagement through digital and institutional channels. Additionally, word-of-mouth and educational networks contributed to 2% of awareness, while 3% of applicants learned about the program through family members working at Legrand India, reflecting internal corporate communication efforts. Insights from Buddy4Study highlight its strong presence as a key outreach platform, while also indicating potential to enhance visibility by expanding digital marketing efforts. Leveraging social media, collaborating with educational institutions, and implementing direct outreach initiatives can further broaden the program's reach and connect with a larger pool of eligible students

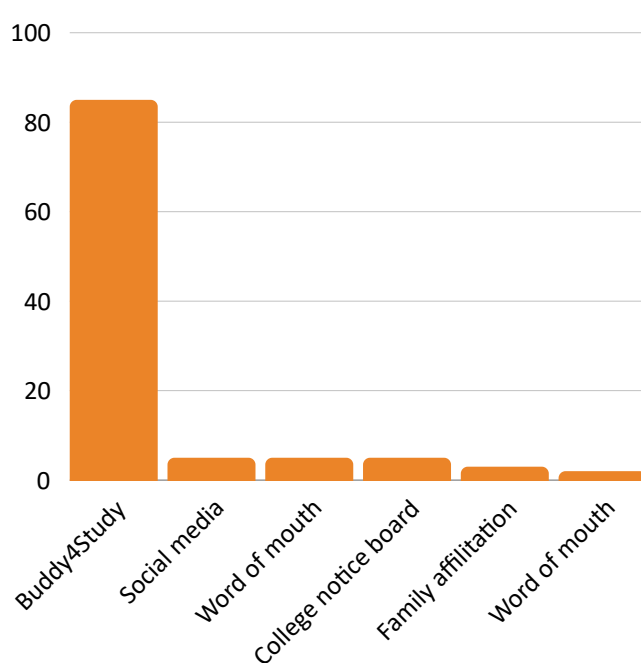


Fig. 2 Modes of awareness

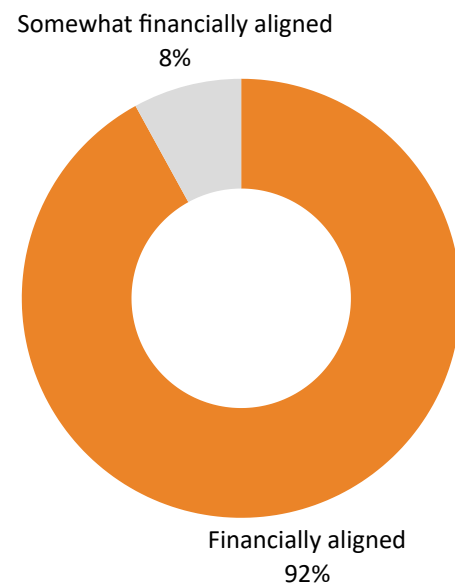


Fig. 3 Financial Relief

### Scholarship Alignment with Educational and Financial Needs:

The Scholarship Program effectively addresses educational and financial needs, with 92% of recipients rating it as "Very Well" aligned. However, some beneficiaries from disadvantaged backgrounds face challenges covering additional expenses like hostel accommodation and transportation. Expanding benefits to include these essential costs could enhance the program's support and equity.

### Effectiveness of eligibility Criteria

The Legrand Empowering Scholarship Program is widely perceived as effectively targeting students in financial need, with 95% of participants affirming that the selection process supports academically deserving and economically constrained individuals. Key eligibility criteria—such as a strong academic record (with many recipients scoring above 90% in their 10th and 12th grades) and low family income—ensure that the support reaches those most in need. While most respondents found the criteria appropriate, a small fraction recommended more flexibility to consider students who may not meet the desired academic benchmarks but still experience significant financial hardship. Overall, the program’s eligibility framework is viewed as rigorous and well-structured, with scope for slight enhancements to ensure broader inclusivity.

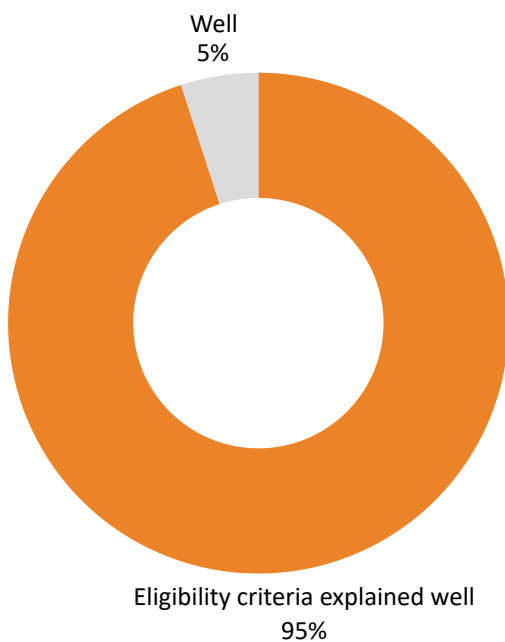


Fig. 4 Eligibility Criteria

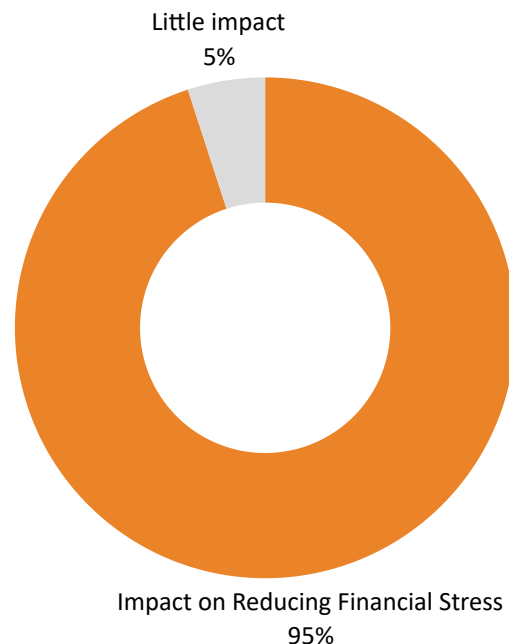


Fig. 5 Reduced Financial Stress

### Scholarship Impact on Reducing Financial Stress

The Legrand Empowering Scholarship Program has had a significant positive impact on reducing financial stress for recipients pursuing higher education. Among the 202 respondents, approximately 95% stated that receiving the scholarship helped them continue their education without financial burden, while around 5% reported that it had only a partial or little impact. The overwhelming positive response highlights the program’s effectiveness in mitigating financial constraints, allowing students to focus on their studies. However, the small percentage indicating limited impact suggests that some students may require additional financial assistance such as for transportation, accomodation etc, beyond the scholarship to fully alleviate their economic challenges.

### Scholarship Coverage for Educational Expenses

The Legrand Empowering Scholarship Program provided partial or full financial coverage for most recipients, with a significant portion of students (~60%) stating that the scholarship fully covered their educational expenses. Meanwhile, approximately 40% reported that the amount partially covered their costs, indicating that additional expenses such as accommodation, transport, laptop for engineering students and miscellaneous fees were not fully addressed by the scholarship. While the financial support has been effective in easing educational costs, the findings suggest that some students may still require supplementary financial aid or expanded coverage options to meet the full spectrum of their academic expenses.

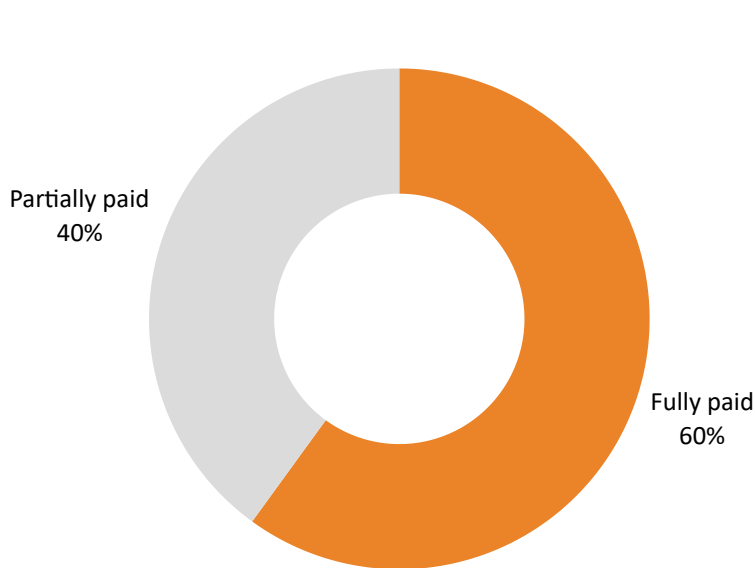


Fig. 6 Scholarship Coverage

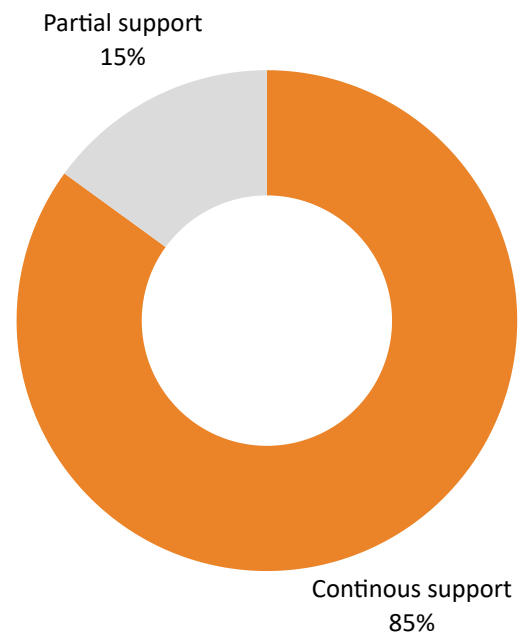


Fig. 7 Consistent Financial Support

### Continuous Financial Support

The Legrand Empowering Scholarship Program has provided consistent financial support for a majority of its recipients. Among the 202 respondents, approximately 85% confirmed receiving continuous financial assistance throughout their academic journey, while 15% reported interruptions or due to delay in disbursement (technical issues). This indicates that while the program has been highly reliable for most students, a small percentage may have faced difficulties, potentially due to academic performance requirements, renewal criteria, or administrative factors. Ensuring greater transparency in renewal processes and exploring ways to extend financial aid for students facing unforeseen challenges could further strengthen the program's impact.

### Scholarship Disbursement Timeliness

The Legrand Empowering Scholarship Program has been largely efficient in timely disbursement of funds, with approximately 95% of respondents reporting no delays or issues in receiving their scholarship amount. However, around 5% of recipients experienced delays or challenges, which may be attributed to administrative processing, documentation requirements, or banking procedures. While the majority of students received their funds on time, addressing potential bottlenecks in disbursement and providing clearer communication on timelines.

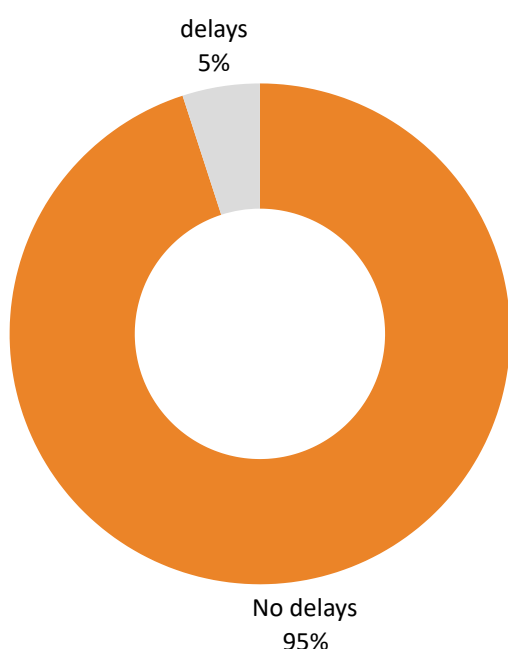


Fig. 8 Disbursement Timelines

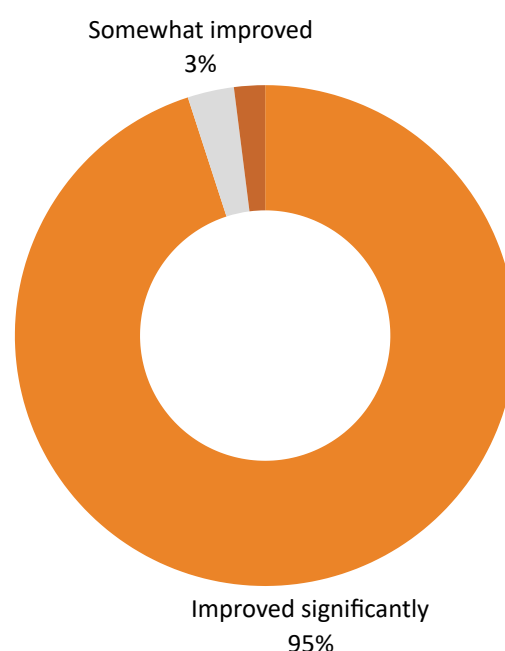


Fig. 9 Impact on Academic

### Scholarship Impact on Academic Performance

The Legrand Empowering Scholarship Program has had a strong positive impact on academic performance, with an overwhelming majority (~95%) of respondents reporting that their performance "improved significantly." A smaller percentage (around 3%) indicated "somewhat improved" results, while only 2% respondent noted no change. The findings suggest that reducing financial stress allows scholars to focus better on their studies, access educational resources, and enhance their learning outcomes. The high percentage of improvement underscores the scholarship's role in fostering academic excellence among beneficiaries.

### Participation in the Legrand India Mentorship Program

Among 202 respondents, 65% participated, with nearly all finding it "very beneficial." This indicates the program's strong impact on career readiness and industry exposure. However, 35% did not participate, possibly due to lack of awareness or academic priorities. Increasing outreach and flexibility could further boost engagement and maximize the program's impact.

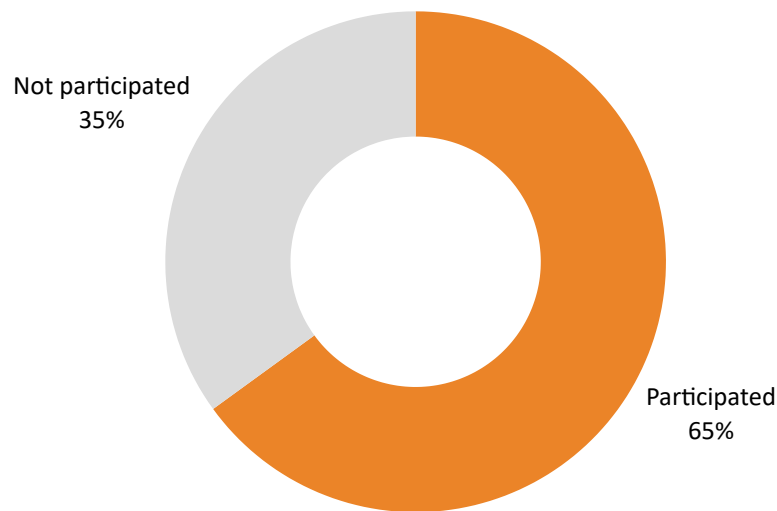


Fig. 10 Participation in Mentorship Program

#### **Additional Support Needed Beyond Financial Aid**

While financial assistance was crucial, many respondents highlighted the need for career development opportunities. Among the 202 participants, the most requested additional support included Career Guidance (40%), Mentorship (35%), Internship Placements (20%), and Networking Opportunities (10%). A few also mentioned the need for academic motivation programs. These findings suggest that expanding mentorship, career counseling, and industry exposure could further enhance the scholarship's long-term impact on students' professional growth.

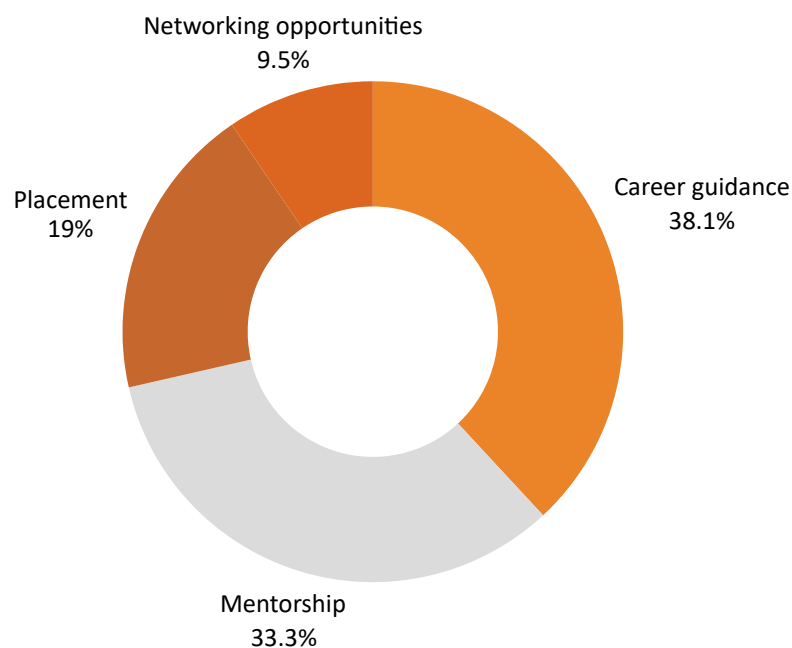


Fig. 11 Additional Support

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### **Application Process and Scholarship Disbursement:**

The Legrand Empowering Scholarship Program has been widely praised for its smooth application process, clear guidelines, and efficient disbursement. Over 90% of respondents found the application process “Very Easy” or “Easy”, with 98% confirming that the scholarship guidelines were “Very Clear” and 100% stating that required documents were easily accessible. Additionally, most applicants were “Very Satisfied” with the response time from Buddy4Study and Legrand India, though a small number reported neutral or delayed responses, indicating room for minor improvements in query resolution. The scholarship disbursement was “Very Timely” for approximately 90% of recipients, with 8% facing slight delays and a small fraction experiencing longer wait times. Overall, the program has been highly effective in providing transparent, accessible, and timely financial support, though optimizing response efficiency and minimizing occasional disbursement delays could further enhance its impact.



**Easy application process**



**Clear understanding**



**Timely delivery**



**Easy document  
accessibility**

### Selection Process Transparency and Document Submission

The Legrand Empowering Scholarship Program was widely regarded as transparent and fair, with over 98% of respondents affirming the selection process was clear and easy to understand. Additionally, most participants found the eligibility criteria well-structured and accessible. While the majority faced no challenges in submitting required documents, a small fraction (2%) reported difficulties, mainly related to gathering specific paperwork. These findings highlight the program's efficiency in ensuring fairness and accessibility, though minor improvements in document submission support could further enhance the application experience.

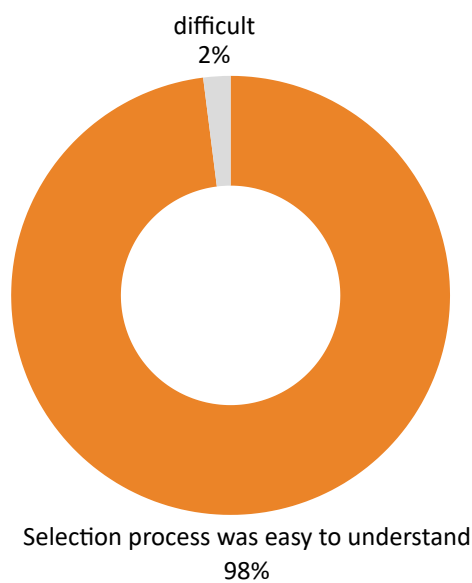


Fig. 12 Understanding on Selection Process

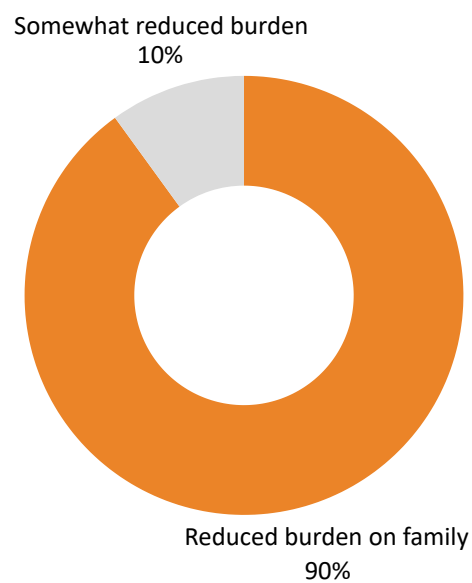


Fig. 13 Expense Coverage

### Financial Impact and Expense Coverage

The Legrand Empowering Scholarship Program has significantly alleviated financial burdens for recipients, with over 90% of respondents stating that it "significantly reduced" their family's financial stress. Additionally, nearly all beneficiaries (98%) confirmed they would have struggled to continue their education without the scholarship, emphasizing its critical role in enabling access to higher studies. The funding primarily covered tuition fees (60%), followed by books and study materials (30%), and a smaller proportion benefiting from other educational expenses (10%). These findings highlight the scholarship's strong financial impact, though expanded coverage for additional academic expenses could further enhance its effectiveness.

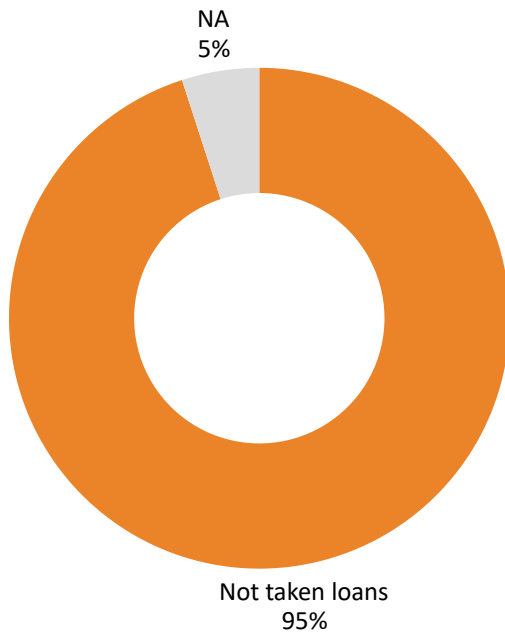


Fig. 14 Financial Impact on Loans

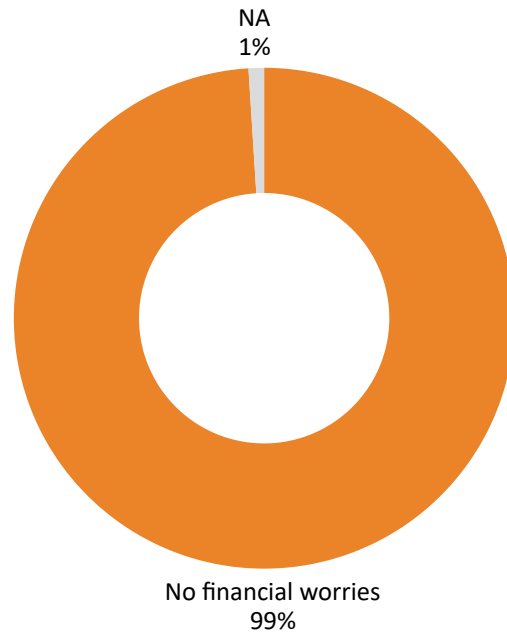


Fig. 15 reduced Financial Worries

#### Participation in the Legrand India Student Connect and Mentorship Program

The Legrand India Student Connect and Mentorship Program has been highly beneficial for those who participated, though engagement levels vary. Among the respondents, approximately 50% participated, with most finding it “Very Beneficial” in boosting confidence (70%) and helping in career growth (30%). However, the other 50% did not participate, indicating possible gaps in awareness or accessibility. Some participants who attended only an introductory session felt unable to fully evaluate the program’s impact. Expanding outreach efforts and encouraging more students to engage in mentorship and networking opportunities could further enhance career readiness and personal development for scholars.

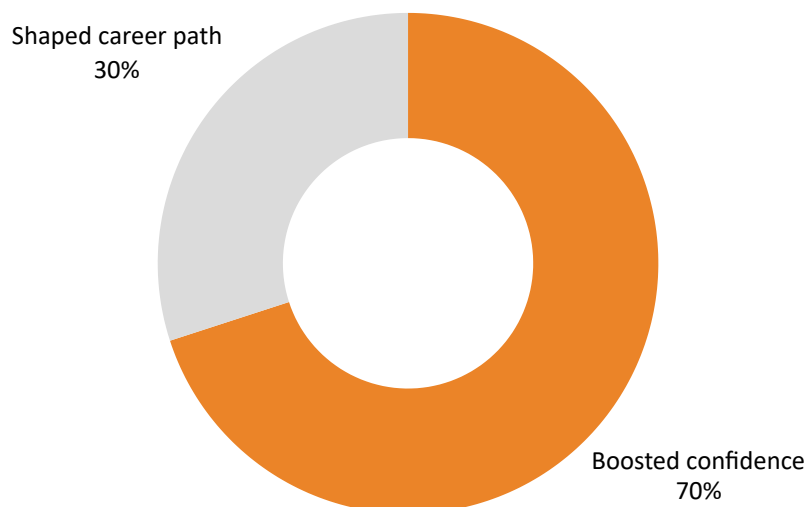


Fig. 16 Impact of Student Connect Program

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### Scholarship Impact on Education Completion and Recommendations

The Legrand Empowering Scholarship Program has received overwhelming support from beneficiaries, with 100% of respondents stating that it will help them successfully complete their education. Additionally, all participants would recommend the scholarship to other students in similar circumstances, highlighting its significant impact on financial stability and academic continuity. These findings reinforce the scholarship's effectiveness in empowering students from underserved backgrounds and suggest strong program credibility and satisfaction among recipients.



Fig. 17 Scholarship Impact on Completing education

## TESTIMONIALS

"Before this scholarship, I was uncertain about my education due to financial difficulties. Now, I can complete my studies with peace of mind and without compromising on quality education."

**-Rutuja Gunjal (Maharashtra)**

"Mentorship didn't just guide me academically—it gave me the courage to rise and be myself."

**-Aweay Gurumayum (Manipur)**

"My worries have lessened ever since she joined the program. She comes home on time, her meals are taken care of, and as a mother, there is no greater joy than seeing your child succeed."

**-Deepika Y. (Andhra Pradesh)**

"Legrand India's support has made my education possible. The financial aid significantly reduced my family's financial stress, and the mentorship program has given me insights into career opportunities I never considered before."

**-Hemadharani Srinivasan (Tamil Nadu)**

"We truly value how the initiative evolved to support LGBTQ+, PWD, orphans, and single-parent students beyond just the general category. Seeing how our efforts are genuinely addressing student needs has been incredibly fulfilling."

**-Implementation Partner**

"This scholarship has been a blessing for our family. We were worried about how to support our daughter's higher education, but Legrand India's support came at the right time. Not only did it ease our financial stress, but the mentorship and career guidance she received have also given her a clear direction for the future. We are deeply grateful for this initiative."

**-Mrs. Meena Srinivasan, Mother of Hemadharani Srinivasan (Tamil Nadu)**

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## EMPOWERED TO INSPIRE



Hailing from Punjab, Dolly Yadav secured admission to the B.Tech CSE program at Guru Nanak College with top marks in her 12th Board exams. Coming from a financially constrained background, the Legrand Empowering Scholarship played a pivotal role in enabling her to complete her education. With her mother as a single parent and unwavering supporter, Dolly persevered through challenges and graduated in 2022.

Today, Dolly works as a Software Engineer at Microsoft with an annual CTC of ₹15 LPA. Her journey from a dependent student to a proud provider has made her a role model, especially for her younger brother, whose education she now supports. Dolly's success is a testament to how the right support at the right time can transform potential into achievement.

She says, "Legrand recognized the fire in me and invested in my future. Now I'm here to inspire others to dream big and live those dreams."

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## RISING WITH COURAGE AND MENTORSHIP



Hailing from Manipur, Aweay Gurumayum pursued Civil Engineering amidst deeply challenging circumstances—grappling with financial hardship, identity struggles, academic pressure, and personal loss. During the seventh semester, they faced eight subject arrears, emotional exhaustion, and a worsening family situation due to their father's illness and civil unrest back home. To survive, Aweay worked as a tutor and maid, holding onto resilience through every hardship.

Being a transgender student, Aweay fought for self-acceptance while managing academic responsibilities. The turning point came with the Legrand Empowering Scholarship and the mentorship program. A call from Legrand and support from mentor Ms. Abida provided not just financial relief but emotional strength and belief.

With renewed courage, Aweay cleared all eight pending subjects in the final semester with over 9 CGPA, an achievement once deemed impossible. Today, they are engaged in product development for their own startup and continue to inspire others by living authentically and boldly.

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# FROM RURAL ROOTS TO SOFTWARE DEVELOPER



Chamundeswari, a 2024 Computer Science Engineering graduate from SASTRA University and a Legrand Scholar, hails from a modest farming family in Prakasam District, Andhra Pradesh. Supported by the Legrand Scholarship (2020–2024), she overcame financial hurdles to pursue higher education without burdening her family. The scholarship not only provided crucial financial aid but also opened doors through mentorship, helping her secure a summer internship at Optum Global Solutions.

Driven by a passion for AI, Chamundeswari actively participated in technical clubs, hackathons, and mentorship programs like Microsoft's, where she developed a face recognition-based attendance tracking system. Her disciplined approach to placements — from daily DSA practice to researching companies — helped her land a role as a Software Developer at Collins Aerospace, where she now works on automating testing processes using AI.

With a dream to one day work at Microsoft, Chamundeswari continues to pursue innovation, lifelong learning, and meaningful tech contributions.

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## JOURNEY FROM ASPIRATION TO IMPACT



At 23, Kota Navya is the youngest female employee at Mahindra & Mahindra Ltd.'s Hyderabad regional office. Joining as a Graduate Engineer Trainee through campus placements, she is on track to become an Assistant Manager within a year, with a CTC of ₹8 LPA.

Navya once aimed for civil services, but family challenges—her single mother's recent heart issues and a younger brother studying on loans—shifted her path. Stepping up as the primary support, she embraced her corporate role with determination.

A fitness enthusiast and active in competitions, Navya stands out for her energy and ambition.

The Legrand Scholarship was a turning point in her journey—easing financial pressure and giving her the confidence to move forward. Today, she's not just building a career, but uplifting her family and inspiring others through her strength and story.

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## CONCLUSION

The Legrand Empowering Scholarship Program has had a profound impact on the academic, financial, and professional journeys of its recipients. By removing financial barriers, the program has enabled students from economically weaker backgrounds to pursue higher education without stress, with 100% of beneficiaries affirming that it has supported their educational journey. Additionally, over 95% of recipients reported that the scholarship helped them avoid or reduce student loans, further easing long-term financial strain.

The selection process was widely regarded as transparent and fair, with 98% of scholars finding the eligibility criteria clear and easy to understand. The application process was rated as highly accessible, with over 90% of students describing it as "very easy" or "easy", and 100% confirming that required documents were readily available. Furthermore, the response time from Buddy4Study and Legrand India was well-received, with most students "very satisfied", although a small percentage reported minor delays in disbursement.

Financially, the scholarship primarily covered tuition fees (60%), followed by books and study materials (30%), and other essential academic expenses such as transportation, accommodation, and internships (10%). As a result, over 90% of students reported a significant reduction in their family's financial burden, demonstrating the program's direct economic impact.

Beyond financial aid, mentorship and student engagement initiatives such as the Legrand India Student Connect and Mentorship Program have helped students boost their confidence and improve career preparedness.

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Among those who participated, 70% found the programs beneficial for confidence-building, while 30% credited them for career growth. However, participation levels varied, with nearly 50% of students not engaging in these opportunities, indicating the need for stronger outreach and structured engagement to maximize impact.

In terms of geographic representation, the scholarship has seen strong participation from Maharashtra, Karnataka, Tamil Nadu, and Andhra Pradesh, which together account for nearly 70% of recipients. However, Northern and Eastern states such as Bihar, Jharkhand, Himachal Pradesh, and Uttarakhand have lower representation, highlighting a potential area for expansion to ensure a more inclusive reach.

Overall, the Legrand Empowering Scholarship Program has been highly effective in reducing financial stress, improving academic performance, and fostering career development, directly contributing to gender equity and education accessibility. Strengthening mentorship engagement, expanding outreach in underrepresented states, and improving career support services will further enhance its long-term impact, ensuring that more students can successfully transition from education to employment. By addressing these areas, the program can continue to be a catalyst for academic empowerment, professional success, and social mobility.

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## RECOMMENDATION

Based on the impact assessment of the Legrand Empowering Scholarship Program, the following key recommendations can help enhance its reach, efficiency, and long-term impact:

1. Expand Outreach to Underrepresented Regions

- Increase promotional efforts in Northern and Eastern states (e.g., Bihar, Jharkhand, Himachal Pradesh, Uttarakhand, Odisha) where recipient representation is lower.

2. Strengthen Mentorship and Career Support

- Increase engagement in the Legrand India Mentorship and Student Connect Programs, as nearly 50% of recipients did not participate.
- Offer structured career guidance, industry exposure, and networking opportunities to enhance employability.
- Expand internship and career opportunities within Group Legrand India that align with scholars' fields of study and individual interests.

3. Optimize Scholarship Disbursement and Support Services

- Enhance awareness among beneficiaries about the system and ensure faster query resolution.

4. Expand Scholarship Coverage

- Expand financial aid to include a broader range of educational expenses, such as for accommodation, transportation and other related expenses.
- Provide flexibility for students requiring higher tuition support or those facing exceptional financial hardships.

5. Increase Visibility and Awareness Through Digital Channels

- Leverage social media campaigns, online webinars, and interactive Q&A sessions to reach more potential applicants.
- Share success stories and testimonials from past recipients to inspire and inform new applicants.

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## IMPACT ASSESSMENT REPORT SCHOLARSHIP REPORT

**PREPARED BY**

**SGS**